BRISTOL CITY COUNCIL EMPLOYEE SPECIFICATION

Children & Young People's Services

Early Years & Childcare Service : St Paul's Nursery School & Children's Centre

Main Scale Teacher Post No	
ESSENTIAL (Must Have)	DESIRABLE (Should Have)
Knowledge & Experience • QTS	Knowledge & Experience
 Knowledge of how young children learn through play opportunities Knowledge of the Early Years Foundation Stage 	Additional qualifications related to Children's learning and development – masters level
 Knowledge of equal opportunities and multi cultural learning Knowledge of child protection procedures 	Experience of working in a multi-lingual diverse community
 Experience in identifying individual children's needs and contributing towards assessment of developmental progress 	Expertise in Personal Social and Emotional development and emotional well being
 At least 2 years previous experience of working effectively in a Nursery School or Nursery Class setting Knowledge and understanding of needs of children with SEN 	Knowledge about Children Centre family support programmes
Abilities & Aptitudes	
Effective and accurate verbal and written communication skills	
	Abilities & Aptitudes
Ability to work towards the creation of a caring and safe environment	Proven skills in planning programmes for groups/individual children
Proven skills in organizing activities to achieve defined targets	
Proven ability to work as part of a team	Awareness of the skills required to monitor quality of service/care
Ability to attend to children's physical needs effectively	provided
Ability to use initiative	
Ability to specialize in an area of expertise supporting further development of the School	

SPECIAL CONDITIONS This post involves working directly with children and will be subject to a preemployment Criminal Records Bureau check.

Ability to use IT and technology supporting modern

approaches to teaching and learning