



## Job Description

### Playworker

**Salary:** £22,308 per annum pro-rata – Fixed Term Contract to end July 2026

**Staff benefits:** 6% employers pension contribution  
Enhanced holiday entitlement  
Enhanced sick pay

**Hours:** 30 hours a week, over 5 days. Ideally:

Monday: 3 – 9pm (set)  
Tuesday: 11am – 5pm  
Wednesday: 12.30 – 6.30pm  
Thursday: 12.30 – 6.30pm  
Friday: 12.30 – 6.30pm

**Location:** Based at head office in Bristol with day-to-day work travelling across the southwest to play sessions.

#### Purpose of job:

As a playworker in the Children's Scrapstore Play Team, your main responsibility will be delivery of weekly outreach 'open access' play sessions within our play ranger team. It is a busy and varied role, with much of the work outside, all year round and in all weathers at different locations in the city.

Bristol has an ambitious and vibrant play sector, developing the best support to children and young people across the city, of which Children's Scrapstore are very much a part.

You will be required to hold a first aid qualification, if you do not, you must be willing to train.

Due to the nature of the job, a full UK driving license is required. To use company vehicles, applicants must be over 21 years of age and ideally have a minimum of 2 years driving experience for insurance purposes. (If you have less than 2 years' experience, we'll have to check with our insurers whether they will insure you; if they won't insure you, you will be ineligible for the job).

This role can be physically demanding, working in an active environment, e.g., loading/unloading of play equipment from a van and sorting out scrap.

The role is subject to successful DBS checks and references.

## Principal duties and responsibilities:

- To deliver 'open access' play sessions in the local community (for children and young people aged 2 – 18 years).
- Demonstrate good playwork practice with particular emphasis on enabling freely chosen play whilst supporting children in conflict resolution and with a risk benefit approach.
- To work creatively and with own initiative to find solutions to issues which arise. The natural of play ranging requires the ability to think on your feet when situations come up.
- To create social media posts during sessions to showcase our work.
- To establish and sustain working relationships with all stakeholders – colleagues, children, members of the local communities we work in, link schools etc.
- To work in a solution focused and reflective manner.
- To work with the play and events teams to plan play sessions. Whilst much of this role in outreach playwork, there will be occasional inhouse playwork.
- To prepare resources needed for play sessions and internal play events - keeping resources stored and maintained ready for use.
- To use an online monitoring and evaluation system to capture data and track progress of sessions against funding requirements.
- Facilitate and promote play opportunities, inclusive for all children.
- Advocate for all children's right to play.

Key duties may develop and change as developments to our workstream occur.

## General:

- To attend regular one-to-one's, a 6-month probation review and to contribute to team meetings, training and reviews when required.
- To report regularly to your line manager anything, you think may be important.
- Be professional, courteous and approachable to all the organisation's stakeholders at all times.
- To attend and contribute to team meetings, training and reviews when required.
- To be flexible and adaptable to the needs of the organisation and its stakeholders.
- To use IT efficiently, including emails, online calendars, and database.
- To maintain systems to ensure the efficient management of information held both electronically and in manual filing systems.
- To work creatively and with own initiative to prioritise and find solutions to issues which arise.
- To always wear appropriate clothing and Children's Scrapstore uniform.
- To work outside traditional office hours, flexible to the timings of sessions. Term time outreach play sessions run after school and therefore arrival back at the office could be early evening.
- To be able to get yourself to locations in good time to start work.
- To ensure that Children's Scrapstore standards are met and that all policies and procedures are carried out at all times.

- To take part in general housekeeping duties, answering telephones, covering sickness, holidays and other common tasks.
- To undertake one-off or additional tasks, attend events and help out with other customer-facing areas as may from time to time be required for the effective running and promotion of the business / charity.
- To ensure premises are left safe and secure before leaving.
- To be flexible and adaptable to the needs of the charity.

Application Deadline: We are conducting a **rolling recruitment** process, which means applications will be reviewed as they are received. This allows us to move quickly in selecting the right candidate, so we encourage you to apply as soon as possible.

Interview Date: To be arranged.

**A full job pack is available at [www.childrensscrapstore.co.uk/job-vacancies-1](http://www.childrensscrapstore.co.uk/job-vacancies-1)**

Please email completed applications to -

Tina Hunt

Email: [tina@childrensscrapstore.co.uk](mailto:tina@childrensscrapstore.co.uk)