



Playworker Job Description

BAND F

25 days leave + bank holidays (pro-rata)

£25,750 FTE (£13.20 per hour)

7% pension 15 hours a week

The post holder must be available to work four shifts a week between Sun-Fri, 2pm to 6pm. Working on Sundays, during school holidays and monthly team meetings on Tuesdays is essential.

Purpose of the job

- To bring playfulness, ideas, energy and enthusiasm to the daily running of the adventure playground helping ensure that the playground is a well-run, inclusive, welcoming and a child led play environment.

Key responsibilities and duties

- To contribute to a fun and varied offer of play opportunities that meet the needs of the diverse groups of children who visit the playground.
- To support children and young people to lead their own play.
- To be a trusted role model for the children and young people coming to the playground.
- To safeguard children and young people at the playground and follow the organisation's safeguarding policy.
- To challenge behaviour in children and young people that has a negative impact on the experience and enjoyment of other children and young people.
- To talk with children and young people and encourage participation in and ownership of the playground.
- To contribute to the maintenance of the site alongside other staff through daily site checks, minor repairs and tidying up.
- To contribute to the recording of data in relation to attendance, including daily registers and accident and incident forms when required.
- To contribute to regular team meetings including debriefs at the end of each session.



Essential criteria – skills, experience and personal qualities

- **Values focused.** Able to put values into practice every day, personally and organisationally. Especially integrity, honesty, inclusion and kindness.
- **Fun, energetic and playful.** To be playful and an advocate for play and appropriate risk taking in childhood.
- **Physically and emotionally resilient.** To be able to challenge unacceptable behaviour and cope with an emotionally demanding environment that can be unpredictable. The role requires being outside and being active on the playground throughout the year in all weathers.
- **Warm and approachable.** To be approachable and welcoming to all children and have cultural awareness and sensitivity to the needs of children and adults with physical or learning disabilities.
- **Culturally attuned.** Aware of issues relevant to the lives of children coming to the playground.
- **Excellent communication skills.** Be able to manage complex situations between children and adults with diplomacy and fairness.
- **Confident to use your initiative.** Bring your ideas and creativity and be willing to 'see it and do it'.
- **Willing to learn.** There are lots of opportunities to grow skills and experience at Eastside Community trust and we encourage all staff to take advantage of this.

The above is not an exhaustive list and in addition to the above duties, you may be required to perform other duties as the needs of our business change. We reserve the right to amend the above duties as deemed necessary for the needs of the business. The duties described in this job description must be carried out in a manner which promotes equality of opportunity; dignity and due respect for all employees and community members and is consistent with our Equity, Diversity and Inclusion Policy.

We encourage applications from all suitably qualified candidates, regardless of age, disability, gender reassignment, marriage/civil partnership, pregnancy, maternity, race, religion or belief, sex or sexual orientation.

Deadline midday Friday 28 February (interviews 5 March)

To apply, please send a CV plus a covering letter detailing what you would bring to the role and how you match the job description to sam@upourstreet.org.uk including 'Playworker Application' in the subject line. We will ask all applicants to complete an equalities monitoring form.